

# Prevent Policy

## Policy Principles

eTraining accepts its legal responsibility to prevent people from being drawn into terrorism. In accepting this responsibility, it must also balance the following:

- Promote the policy
- Get commitment to the policy
- Train employees to the policy
- Train employees in implementing the policy
- Have a legal responsibility to fulfil the prevent duty statement
- Ensure apprentices, employers and employees are resilient to extreme narratives – identify changes in behaviour of apprentices and employees.

## Responsibility

Responsibility for Prevent rests with the company Director who is the nominated lead for eTraining. They will ensure that any changes to policy are communicated, and that training will advance the principles of this policy

Apprenticeship Performance Manager is responsible in ensuring the compliance of Prevent training.

New staff are supported within the induction process to gain a fundamental knowledge of Prevent which will be supported by additional online training and review. To achieve this all staff are expected to complete online Prevent training on induction with mandatory annual updates completed and monitored by the line manager.

Learners and learner employers are supported within the induction process to gain a fundamental knowledge of Prevent which will be supported by additional online training and review throughout the apprenticeship delivery. Learners and employers are responsible for completing the online training provided by eTraining and to review and update understanding with their named assessor/tutor throughout programme delivery.

## Aim

eTraining wants to help people, to prevent them from being drawn into terrorism or extremist violence. We do this by supporting those people who are vulnerable to becoming extremists; by working with institutions and sectors and also challenging extremist ideologies. Safeguarding options are used to ensure that the individual is protected and that communities remain safe.

## **What is Prevent?**

Prevent aims to stop people becoming terrorists or supporting terrorism. It is part of the Government's Counter Terrorism Strategy. The current threat from Terrorism and Extremism in the United Kingdom is real and severe and can involve the exploitation of vulnerable people, including children and young people.

### **The Prevent agenda includes:**

- *Far right groups like the so-called English Defence League, Britain First, Pediga UK*
- *Radical religious groups e.g. Christian anti-abortionists, Sikh extremists, Jewish Defence League etc.*
- *Extreme animal rights/environmental groups that advocate violence*
- *Extreme nationalists and separatists e.g. the 'real' IRA*

## **What is radicalisation?**

This means encouraging people to take part in violent or extreme actions or joining groups that promote these. For example, someone who believes in animal rights can legitimately campaign against cruelty to animals by democratic actions like petitions, letters, taking part in peaceful demonstrations, etc. However, they he/she could be radicalised by the Animal Liberation Front into actions like sending threatening letters to scientists conducting animal research, attacking buildings, etc.

## **What is extremism?**

Extremism is the use of extreme behaviour to support a belief or ideology. Not all extremism is harmful or criminal, but sometimes those who behave in an extreme way can go on to become terrorists.

## **Prevention is better than the cure**

eTraining and their staff, in partnership with local authorities and other partnership agencies, are working to stop people becoming or supporting terrorists. They are doing this by building stronger, safer communities who feel empowered to reject extremism and terrorism in all its forms.

## **The threat**

Although extremely rare in the UK, terrorism is a danger to us all. Communities can be threatened by a minority of people who encourage or glorify violence in the name of a political ideology or a religion. The most severe threat to the UK is currently from people returning from international war zones such as Syria and Iraq. Other threats include people who espouse racist or anti-religious views thereby stirring up hatred which can lead to violence.

## **How can you protect yourself and friends against radicalisation?**

If you have any worries, discuss them with your family, your Tutor or a safeguarding officer. If you believe strongly in a cause, research any groups or charities before supporting them.

## **What does eTraining do to protect you?**

Making racist, sexist, homophobic, extremist, sectarian or any other forms of hate comments are not tolerated by the eTraining and disciplinary action is taken against anyone making them. By sectarian, we mean intolerance against groups within the same faith e.g. Protestant vs Catholic Christians, Shia vs Sunni Muslims.

We promote tolerance, diversity and respect for fundamental British values. Staff are trained in Prevent and equality and diversity.

We have safeguarding officers who are here to protect you from harm, and this includes the dangers of radicalisation. Should a concern arise we will take advice from the local Police Prevent Co-ordinator.

We have a process for ensuring that speakers and visitors will not speak to promote extremist views.

## **Contact us**

If you have any concerns about someone you know being radicalised or would like advice, speak to the safeguarding team or your Tutor.

You can contact the safeguarding team directly by calling or emailing:

Tim Rowe 07961 396866  
tim.rowe@etraining-uk.com

You can reach the Anti-Terrorism Hotline on 0800 789 321. If there is an immediate threat to life or property, dial 999.

Signed:



Name: Tim Rowe

Position: Director

Date: 14/10/21

Next review date: Oct 2022